

GOVERNOR'S

WORKFORCE SUMMIT 2025

St. Thomas – Thursday, October 2, 2025 * 8AM - 3PM
Caribbean Cinemas

***Future-Proofing the USVI Workforce:
Training, Technology, and Transformation***

SUMMIT AGENDA AT A GLANCE

8:00 AM – 8:45 AM	Registration
8:45 AM – 9:00 AM	Welcome and a brief overview of the Summit
9:00 AM – 9:30 AM	Remarks
9:30 AM – 9:45 AM	BREAK
9:45 AM – 10:45 AM	Governor's Session
10:45 AM – 11:00 AM	BREAK
11:00 AM – 12:00 PM	Concurrent Sessions
12:00 PM – 12:45 PM	Lunch
12:45 PM – 1:15 PM	Keynote Panel Discussion
1:15 PM – 1:30 PM	BREAK
1:30 PM – 2:30 PM	Concurrent Sessions
2:30 PM – 2:35 PM	Closing Remarks

PROGRAM DETAILS

9:45 AM – 10:45 AM

GOVERNOR'S SESSION

Bridging the Digital Divide: Expanding IT Skills and Opportunities

Access to digital skills and tools is now essential for education, employment, and entrepreneurship. This session explores how to close the digital gap in the Virgin Islands and connect more residents to technology training, career pathways in IT, and the future of remote work.

11:00 AM – 12:00 PM CONCURRENT SESSIONS

1. Transformative Technologies: The Impact of AI, AR/VR, and Robotics on Jobs

From artificial intelligence and automation to immersive AR/VR experiences, this session explores how transformative technologies are changing the nature of work and what it means for employers, job seekers, students, and entrepreneurs in the Virgin Islands. Discover the opportunities, risks, and real-world strategies for staying ahead in a rapidly evolving digital economy.

2. The Future of Tourism: Tech Integration for Visitor Experiences

What happens when tradition meets innovation? This engaging panel explores how emerging technologies like digital storytelling, AR/VR, and mobile platforms are transforming visitor experiences across the Virgin Islands. Learn how businesses, creatives, and tourism workers can harness tech to connect more deeply with travelers, grow revenue, and shape the future of the Territory's #1 industry.

3. E-Commerce as a Game-Changer: Exporting Products and Services from the USVI

From handmade goods and digital art to consulting and coaching, this panel explores how Virgin Islanders are building income and exporting value through the global e-commerce economy. Learn how platforms are helping businesses go international and how YOU can tap into the tools, training, and partnerships that make online success possible.

LUNCH PRESENTATION

12:00 PM – 12:45 PM **VIDOL/Equus/Core Partners Presentation**

Shifting Currents: Workforce Leaders Navigating Change

This conversation will examine the current state of the workforce across the territory, highlight how federal changes are impacting funding and program flexibility, share the joint strategies these agencies are implementing to remain responsive and aligned with the Vision 2040 roadmap, and offer insights into how mainland counterparts are adapting their systems during this time of transformation.

12:45 PM – 1:15 PM **Keynote Panel Discussion:**

Charting a Course: Revitalizing the USVI Marine Industry for Jobs and Growth

The sea has always been part of our identity but today, it can also drive our future. This session brings together visionaries, educators, business leaders, and policy shapers to explore how the US Virgin Islands can revitalize its maritime sector through training, innovation, infrastructure, and job creation. Let's anchor our economy in opportunity.

CONCURRENT SESSIONS

1:30 PM – 2:30 PM **Concurrent Sessions**

1. Career Development for Island Youth: Aligning Training Programs with Global Trends

How do we ensure our young people are not just workforce-ready, but world-ready? This session explores how training programs in the Virgin Islands can evolve to prepare youth for high-opportunity careers in tech, trades, sustainability, entrepreneurship, and beyond. Discover strategies that blend innovation, mentorship, and equity to help island youth succeed at home and on the global stage.

2. Cybersecurity in the USVI: Protecting Digital Infrastructure and Businesses

As more Virgin Islands businesses, agencies, and schools move online, the risk of cyberattacks increases. This session explores how the USVI can strengthen its digital infrastructure, raise cybersecurity awareness, and train a new generation of cyber professionals. Learn best practices, real-world insights, and local strategies to protect your data, systems, and digital future.

3. Preparing for Tomorrow's Workforce: Building STEM/STEAM Education Pathways

This session dives into how schools, community organizations, and industry leaders can collaborate to prepare Virgin Islands students for the jobs of tomorrow. Learn how STEM and STEAM education is transforming classrooms, inspiring innovation, and creating new opportunities for students to explore high-demand careers in technology, science, engineering, arts, and more.

4. Bridging Employment Access: An Americans with Disabilities Act (ADA) Journey in the Virgin Islands

This session will explore how agencies are aligning efforts to create accessible pathways to employment for individuals with disabilities. Through education, employer engagement, workforce development, and advocacy, they are helping to dismantle attitudinal, physical, and systemic barriers that hinder equal opportunity.

2:30 PM – 2:35 PM

CLOSING REMARKS