

GOVERNOR'S

**WORKFORCE
SUMMIT 2025**

St. Croix – Tuesday, September 30, 2025 * 8AM - 3PM
Caribbean Cinemas

***Future-Proofing the USVI Workforce:
Training, Technology, and Transformation***

SUMMIT AGENDA AT A GLANCE

8:00 AM – 8:45 AM	Registration
8:45 AM – 9:00 AM	Welcome and a brief overview of the Summit
9:00 AM – 9:30 AM	Remarks
9:30 AM – 9:45 AM	BREAK
9:45 AM – 10:45 AM	Governor's Session
10:45 AM – 11:00 AM	BREAK
11:00 AM – 12:00 PM	Concurrent Sessions
12:00 PM – 12:45 PM	Lunch
12:45 PM – 1:15 PM	Keynote Panel Discussion
1:15 PM – 1:30 PM	BREAK
1:30 PM – 2:30 PM	Concurrent Sessions
2:30 PM – 2:35 PM	Closing Remarks

PROGRAM DETAILS

9:45 AM – 10:45 AM

GOVERNOR'S SESSION

Tech-Driven Agriculture: Opportunities for Agri-Tech Entrepreneurship

Agriculture is evolving and the Virgin Islands can lead the way. This session explores how emerging technologies like hydroponics, drones, and data-driven systems are creating new business opportunities in farming and food systems. Learn how innovation in agri-tech is empowering entrepreneurs, improving sustainability, and planting the seeds of economic growth in the Territory.

11:00 AM – 12:00 PM CONCURRENT SESSIONS

1. Developing Business Ecosystems: Empowering Small Businesses with Technology

This session centers on building a resilient, tech-enabled ecosystem where small businesses in the Virgin Islands can grow, innovate, and collaborate rather than operate in isolation.

2. Data Science and Analytics: Key Skills for the Future Workforce

This session focuses on the growing need for data literacy and the vast potential of data science to drive innovation, improve decision-making, and create high-value career opportunities for Virgin Islanders.

3. What Employers Really Want: Mastering Soft Skills and First Impressions

This session speaks directly to job seekers, youth, and those re-entering the workforce offering real talk and real tools for showing up with confidence, professionalism, and purpose.

LUNCH PRESENTATION

12:00 PM – 12:45 PM **VIDOL/Equus/Core Partners Presentation**

Shifting Currents: Workforce Leaders Navigating Change

This conversation will examine the current state of the workforce across the territory, highlight how federal changes are impacting funding and program flexibility, share the joint strategies these agencies are implementing to remain responsive and aligned with the Vision 2040 roadmap, and offer insights into how mainland counterparts are adapting their systems during this time of transformation.

12:45 PM – 1:15 PM **Keynote Panel Discussion:**

Building a Stronger Workforce through Vocational Training and Certification

This session focuses on how career and technical education (CTE), trades, and industry-recognized certifications can equip Virgin Islanders of all ages with the hands-on skills needed to fill critical roles, earn competitive wages, and build sustainable lives.

CONCURRENT SESSIONS

1:30 PM – 2:30 PM **Concurrent Sessions**

1. Creating a Global Workforce: Training for Remote Work and Outsourced Services

This session highlights how Virgin Islanders can tap into the global economy without leaving home by preparing for remote work, virtual freelancing, and outsourcing service industries.

2. Innovating for Sustainability: Clean Energy Careers in the USVI

This panel focuses on how the clean energy movement is creating career opportunities across solar, wind, energy efficiency, grid tech, and green infrastructure and how the Virgin Islands can train its workforce for a more sustainable and resilient future.

3. Best Practices for Launching and Managing a Successful Apprenticeship Program

This session empowers employers, educators, government agencies, and workforce leaders with the insight and tools needed to create impactful apprenticeship programs that lead to long-term employment and economic development in the US Virgin Islands.

4. Bridging Employment Access: An Americans with Disabilities Act (ADA) Journey in the Virgin Islands

This session will explore how agencies are aligning efforts to create accessible pathways to employment for individuals with disabilities. Through education, employer engagement, workforce development, and advocacy, they are helping to dismantle attitudinal, physical, and systemic barriers that hinder equal opportunity.

2:30 PM – 2:35 PM

CLOSING REMARKS